SOCIAL
OUR PEOPLE

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Age Profile

We have a diversified workforce across all age-groups with majority being in the millennials age-group. In 2018, 32% of our employee population are below the age of 30 years while 67% range from 30-60 years old.
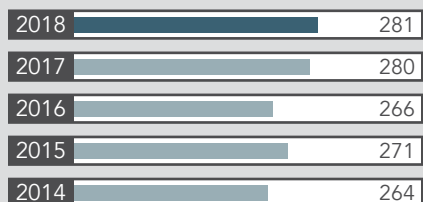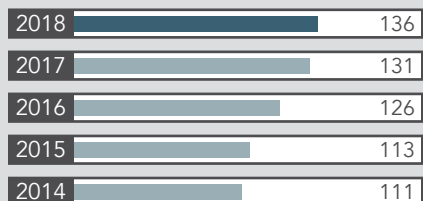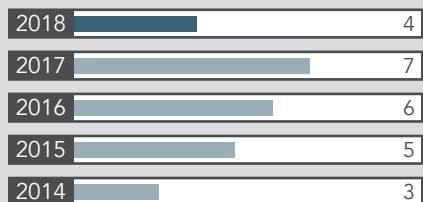
Below 30

Year	Value
2018	362
2017	358
2016	337
2015	349
2014	374

30 - 39

Year	Value
2018	343
2017	363
2016	353
2015	376
2014	418

40 - 49

Year	Value
2018	281
2017	280
2016	266
2015	271
2014	264

50 - 59

Year	Value
2018	136
2017	131
2016	126
2015	113
2014	111

60 Above

Year	Value
2018	4
2017	7
2016	6
2015	5
2014	3

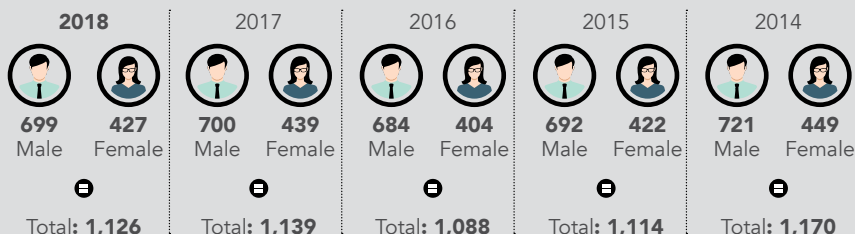## Gender Diversity

KLCCP Stapled Group is committed to provide equal employment opportunities and practices merit-based promotion regardless of gender. Though our employee population is still dominated by males with a 62% to 38% female, there is still continuous efforts to balance the gender diversity within the organisation. For managerial position and above, male account for 57% with female at 43%.

	2018	2017	2016	2015	2014
Male	699	700	684	692	721
Female	427	439	404	422	449
Total	1,126	1,139	1,088	1,114	1,170

Top Management

Year	Male	Female
2018	12	2
2017	20	6
2016	27	18
2015	7	4
2014	10	6

Senior and Mid Management

Year	Male	Female
2018	151	122
2017	151	115
2016	151	124
2015	93	78
2014	126	100

Other Levels

Year	Male	Female
2018	536	303
2017	529	318
2016	506	262
2015	592	340
2014	585	343

Ethnicity and Disability Inclusion

KLCCP Stapled Group embraces an inclusive workplace practices by having a diverse racial workforce. Our workforce is inclusive of the three major races in the country with the remaining being the natives of Sabah and Sarawak from East Malaysia. We also provide fair employment opportunities for the disabled. As at 2018, we have two employees who collectively have been with the organisation for 30 years.

	2018	2017	2016	2015	2014
Malay	73%	70%	69%	71%	68%
Chinese	15%	16%	17%	17%	19%
Indian	6%	8%	7%	8%	8%
Others	6%	6%	7%	4%	5%